

DEVIN KILPATRICK
University of Michigan
Stephen M. Ross School of Business
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EDUCATION

University of Michigan (Ross School of Business)

PhD, Management and Organizations

Expected 2027

Wake Forest University School of Business

MS, Business Management

2020

Certificate in Teaching, Assessment, and Instruction

Princeton University

AB, Sociology

2019

Certificate in Latin American Studies

RESEARCH INTERESTS

Hybrid Work, Teams, Flexibility, Group Processes

WORKS IN PROGRESS

Kilpatrick, D., Greer, L.L., & Thatcher, S.M.B. Hybrid Teamwork and Concordance

- Current stage: edits in response to reviews + manuscript preparation for submission
- Target journal: AMR

Kilpatrick, D. Here To Work: A Qualitative Exploration of In-Person Work in an Era of Hybrid Work

- Current stage: grounded theory development + draft writing
- Target journal: AMJ or ASQ

Kilpatrick, D. & Greer, L.L. Hybrid Teamwork, Concordance, and Outcomes

- Current stage: idea development
- Target journal: AMJ

Greer, L.L., Stohoff, J., & Kilpatrick, D. Integrative Review of Collaboration Structures

- Current stage: initial lit search
- Target journal: Annals

REFEREED CONFERENCE PRESENTATIONS

Kilpatrick, D. (2024). "Here to Work: An Examination of In-Person Work in an Era of Hybrid Work." Presented at the Equitable Opportunity Conference, University of Michigan – Ross School of Business, Ann Arbor.

Kilpatrick, D., Greer, L.L., & Thatcher, S.M.B. (2024). "The ABC of Successful Hybrid Work Teams: Affective, Behavioral, and Cognitive Concordance." Presented at Academy of Management Conference, Chicago (part of a **Showcase Symposium** that I organized).

AWARDS

Best Reviewer Award, OB Division

Academy Of Management Annual Meeting

2024

TEACHING

University of Michigan (Ross School of Business)

MO 300: Behavioral Theory in Management *Instructor of Record*

2024

BA 319: Developing Global Competency *Lead Teaching Assistant*

2022, 2023

SERVICE

University of Michigan

Information Technology Committee *Student Representative*

2022-2024

University of Michigan – Ross Management and Organizations Department

Admissions Committee *Member*

2022-2023

MO 300 Subject Pool Coordination Committee *Member*

2022-2023

AOM Reception Committee *Member*

2023

The PhD Project

Research Committee *Member*

2023-2024

Ross MO *Student Liaison*

2022-2024

The PhD Project Conference *Panelist*

2023

PROFESSIONAL AFFILIATIONS

Academy of Management
The PhD Project